

Broadwater



Bobcats

Baseball Club

Club Contact: Richard Williams

Stelanjo, Tuckey Grove, Send Marsh, WOKING, Surrey. GU23 6JG

Tel/Fax 01483 223646 email richjamesw@hotmail.com

BROADWATER BOBCATS BASEBALL CLUB CHILD PROTECTION POLICY DOCUMENT

The Broadwater Bobcats baseball Club Executive Committee & members recognise that as we make provision for children & young people, we must ensure that:

- The welfare of the child is paramount.
- All children, whatever their age, culture, disability, gender, language, racial origin, religious beliefs &/or sexual identity, have the right to protection from abuse.
- All suspicions & allegations of abuse will be taken seriously & responded to swiftly & appropriately.
- All staff (paid/unpaid) working in sport have a responsibility to report concerns to the appropriate officer.

Our Child Protection Policy Statement

The Broadwater Bobcats Baseball Club (hereinafter referred to as the Club), has a duty of care to safeguard all children involved in playing baseball & softball & all other club activities enjoyed by its members.

All children have a right to protection & the needs of disabled children & others who may be particularly vulnerable must be taken into account.

The Club will ensure the safety & protection of all children involved in the Clubs activities through adherence to the Child Protection Guidelines adopted by the Club. The Club will have an elected Child Protection Officer responsible for ensuring these guidelines are followed & as a first point of contact for adult coaches/supervisors or children.

A child is defined as a person under the age of 18 (The Children Act 1989)

Policy Aims

The aim of the Clubs Child Protection Policy is to promote good practice:

- Providing children & young people with appropriate safety & protection whilst in the care of the Club & its designated Coaches & Supervisors
- Allow all staff/volunteers to make informed & confident responses to specific child protection issues.
- the welfare of the child is paramount;
- all children without exception have the right to protection from abuse regardless of gender, ethnicity, disability, sexuality or beliefs;
- the policy is approved and endorsed by the board of trustees;
- the policy applies to all trustees, staff and volunteers
- children and parents are informed of the policy and procedures as appropriate;
- all concerns, and allegations of abuse will be taken seriously by trustees, staff and volunteers and responded to appropriately - this may require a referral to children's services and in emergencies, the Police;
- a commitment to safe recruitment, selection and vetting;

- reference to principles, legislation and guidance that underpin the policy;
- arrangements for policy and procedures review;
- Reference to all associated policies and procedures which promote children's safety and welfare e.g. with regards to: health and safety, anti-bullying, protection of children online, and photography.